I’ve Made the Mistakes so That You Don’t Have To @dazzawilmshurst
I use to be a Bank Manager
Now I’m a SPCT
Establishing a sense of urgency

Simon Sinek - Golden Circles
Train Everyone.
Launch Trains.
Frozen Middle
Check the Venue!
Catering
“Long Queues are Bad”
Metrics, Metrics, Metrics

**PREDICABILITY**
- PI Program Predictability
- Program Velocity
- No of Features/ Enables Planned
- No of Features / Enablers Accepted
- No of Stories Planned
- No of Stories Accepted

**SPEED**
(or ‘Time to Market’ or ‘Flow’)
- Feature Lead Time (Program Kanban)
- Story Cycle Time (CFD)

**TEAM HEALTH**
(or Engagement)
- eNPS
- Staff Turnover (%)
- Sick Days
- Team Self Assessment
- Program Self Assessment

**QUALITY**
- Unit Test Coverage (%)
- Code Quality (Static Code Analysis)
- No of High Severity Incidents (per deploy)
- Mean Time to Recovery
Distributed Teams
Make sure you are colour coordinated when reading Em’s book!